



DEFI GROUP

Zone Industrielle de Mitry-Compans
16, rue Denis Papin- B.P. 508
77295 MITRY-MORY Cedex
FRANCE
Tél : 01.64.27.54.54 - Fax : 01.64.27.07.04

Mitry-Mory, November 22, 2021

To our stakeholders ;

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the Coronavirus crisis which has deeply disrupted the organization of all of our departments over the past year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact.

Our new COP report will be posted on the UN Global Compact website by february 15, 2022 at the latest.

Sincerely yours,

Arnaud RANDON
Chief Executive Officer

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S.A.S. au capital de 5 677 000 € - R.C.S. Meaux B388 354 631 - N° TVA : FR 09 388 354 631